

No.: 60..2026/ PTC -TCHC

Nghe An, September 21, 2026

NOTICE OF PERSONNEL CHANGES

To:

- **State Securities Commission**
- **Hanoi Stock Exchange**

Pursuant to Resolution No. 21/NQ-HĐQT dated September 21, 2026, of the Board of Directors of Phuong Dong Petroleum Tourism Joint Stock Company, we respectfully announce the following personnel changes at Phuong Dong Petroleum Tourism Joint Stock Company:

I. Cases of appointment:

Mr. Tran Dinh Phuc

Previous position before appointment: Branch Director of Phuong Dong Petroleum Tourism Joint Stock Company - Muong Thanh Phuong Dong Hotel

Appointed position: Director of the Company, legal representative of Phuong Dong Petroleum Tourism Joint Stock Company

Effective date: September 21, 2026

II. Cases of dismissal

Mr. Thai Hong Nha

Previous position before dismissal: Director of the Company, legal representative of Phuong Dong Petroleum Tourism Joint Stock Company

No longer holding the position of: Director of the Company, legal representative of Phuong Dong Petroleum Tourism Joint Stock Company.

Reason for dismissal: Submitted a resignation letter dated September 14, 2026.

Effective date: September 21, 2026

This information was published on the company's website on September 21, 2026 at the following link: [http:// www. phuongdongpv.com.vn](http://www.phuongdongpv.com.vn) under the shareholder information section.



Recipient:

- As above
- Board of Directors (report)
- Saved: VT, Company Secretary.

Attached documents :

- Board of Directors Resolution
Resolution No. 21/NQ-HĐQT;
- Appendix III by Mr. Tran Dinh Phuc

COMPANY REPRESENTATIVE
MANAGER



**PHUONG DONG PETROLEUM TOURISM
JOINT STOCK COMPANY**



No. 21/NQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Nghe An, September 21, 2026

RESOLUTION

**Subject: Dismissal of Company Director, Appointment of Company Director
and change the legal representative of the Company**

BOARD OF DIRECTORS

ORIENTAL PETROLEUM TOURISM JOINT STOCK COMPANY

Based on the Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15;

Based on the Charter of Phuong Dong Petroleum Tourism Joint Stock Company, approved by the General Meeting of Shareholders on January 21, 2008, and amended and supplemented for the sixth time on April 26, 2023;

Based on Mr. Thai Hong Nha's resignation letter dated September 14, 2026;

Based on the Minutes of the Board of Directors Meeting of Phuong Dong Petroleum Tourism Joint Stock Company No. 20/BB-HĐQT dated September 21, 2026,

RESOLUTION:

Article 1. Mr. Thai Hong Nha is hereby relieved of his duties as Director of Phuong Dong Petroleum Tourism Joint Stock Company, at his personal request as stated in his resignation letter dated September 14, 2026.

Article 2. Mr. Tran Dinh Phuc is appointed as Director of Phuong Dong Petroleum Tourism Joint Stock Company.

Article 3. Change of the legal representative of Phuong Dong Petroleum Tourism Joint Stock Company:

Mr. Tran Dinh Phuc



Mr. Thai Hong Nha is no longer the legal representative of the Company.

Article 4. This Resolution shall take effect from the date of signing. The Members of the Board of Directors, the Company's Management Board, the Heads of Departments, the Directors of Subordinate Units, and Mr. Thai Hong Nha and Mr. Tran Dinh Phuc are responsible for implementing this Resolution.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**

(Signed and Sealed)

Do Trung Kien

